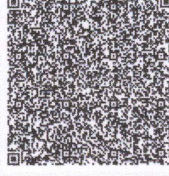


National Blue Company for General Contracting

Applicant : كديميس فلاح كديميس العتيبي
Subscriber ID : 96129 Unified number : 7011035214
C.R : 2055007374 Phone Number : 966133632532
Date : 13/08/2024 Request number : 4953343
Employee : 13503



شركة الزرقاء الوطنية للمقاولات العامة

مقدم الطلب : كديميس فلاح كديميس العتيبي
رقم الإشتراك : 96129 الرقم الموحد : 7011035214
السجل التجاري : 2055007374 رقم الهاتف : 966133632532
رقم الطلب : 4953343 التاريخ : 13/08/2024
الموظف : 13503

Date: 04/08/2024

ACTUAL EMPLOYMENT CONTRACT

Visa No: 1304257479

This agreement is made and entered into: 04/08/2024 : NATIONAL BLUE CO. GENERAL CONTRACTING., Riyadh, Kingdom of Saudi Arabia, (herein called the company as First party) through our lawful attorney present in Nepal and

:Mr. Nationality: Nepali Passport No

In his/her capacity as the Second Party hereby agreed the following terms and conditions

- The SECOND PARTY agreed to work with the first party as: Construction Worker/ Maintenance Supervisor. with the basic salary of Saudi Riyal **SR.1000(One Thousand)/ .SR. 2500(One Thousand Five Hundred and free food Provided By Company** per month
- Period of Employment will be **two years (renewable upon second party's written consent)** and place of employment will be in **Riyadh KSA**
- Air Ticket for joining the company (KTM-KSA) and returning (KSA-KTM) after the completion of contract should be provided by the first party
- Visa charge is borne by the first party** itself and will not be deducted in the second party's salary
- (Working hours will be **8 hours per day, 6 days per week (not exceeded than 48 hours per week**
- Over time will be minimum **1.5 times of the salary per hour** and probation Period will be of **90 days** from date of entry into KSA
- Resident permit (Iqama) and Medical Insurance will be provided by the first party.** Second party will not pay any fees
- Comfortable and human standard accommodation including **Utilities (Water, Electricity and Gas), Transportation, Uniform, and Safety**
- Materials and Trip Allowance** (for Construction Worker/ Maintenance Supervisor) will be provided by the first party
- In case of death of the applicant during the contract period, the First Party will repatriate the remains of the deceased at the expense of the company. Both in the case of death and injury, compensation shall be paid according to the Labor Law of the host country
- (Annual paid Leave will be minimum **21 days** per year. (In case of emergency, emergency leave will be provided
- Other Terms & Conditions: as per Saudi Labor Law



First Party: NATIONAL BLUE CO. GENERAL CONTRACTING

Second Party: Honesty Overseas Pvt.Ltd

Name: Jabbar ALI

Name: FARIS BIN SAAD BIN MOHAMMED AL ROQL

:Signature (Designation: (Owner

:Date Signature

هذه الوثيقة قد تم إصدارها دون أدنى مسؤولية على الغرفة من خلال نظام الخدمات الإلكترونية لاتحاد الغرف السعودية وأي إضافة أو كشط أو تعديل على الوثيقة تعتبر لاغية وللتحقق من محتواها يرجى زيارة الموقع الإلكتروني <https://user.saudichambers.sa/Home>